

	<b>Annexure B: Eskom Acknowledgement Form for OHS legal and other requirements</b>	Template Identifier	240-43921804	Rev	5
		Document Identifier	240-77471499	Rev	3
		Effective Date	May 2021		

## Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements

**NOTE: the supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.**

<p>1. The <b>supplier/contractor/tenderer</b> is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:</p> <ul style="list-style-type: none"> <li>a. OHS requirements provided.</li> <li>b. Occupational Health and Safety Act 85 of 1993.</li> <li>c. Compensation for Occupational Diseases and Illnesses Act 130 of 1993.</li> <li>d. National Environmental Management Act 107 of 1998.</li> <li>e. Occupational Health and Safety Incident Management procedure 32-95.</li> <li>f. Eskom vehicle and driver safety management procedure 240-62946386.</li> <li>g. Management of substance abuse in the workplace procedure 32-37.</li> <li>h. Eskom Life Saving Rules 240- 62196227.</li> <li>i. National Road Traffic Act 93 of 1996.</li> <li>j. Eskom vehicle specification 32 – 345.</li> <li>k. Personal Protective Equipment Standard 240-120054284.</li> <li>l. Working at height standard 32-418.</li> </ul> <p><b>Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).</b></p>
<p>2. Penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.</p>
<p>4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's</p>
<p>5. Management of Contractors/ Suppliers</p> <p>The main contractor/supplier:</p> <ul style="list-style-type: none"> <li>a) Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.</li> <li>b) Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.</li> <li>c) Has to ensure that contractors/ suppliers have adequate resources and competencies.</li> <li>d) Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.</li> <li>e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work.</li> <li>f) The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.</li> <li>g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.</li> </ul>

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h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature

I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.

Signed at ..... on ..... day of ..... 20.....

Company/Supplier Name: -----

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Name of Authorised person (CEO/Director/ Managing Director)

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Signature

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Date

Witness 1 .....

Witness 2 .....

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